

Forestry Policy Statement

Revised Date: 15th May, 2024

Zedtee Sdn. Bhd. is the harvesting contractor responsible for managing the natural forest and harvesting activities at the Anap-Muput Forest Management Unit (Anap-Muput FMU). This commitment policy outlines the company's process for managing the forest to maintain and enhance its economic, social, and environmental values for the benefit of present and future generations. This policy serves as a guideline for all levels of our local stakeholders (employees, local community, and contractors) in conducting business in a conscientious manner.

It is our commitment to:

- 1. Ensure compliance to the laws and regulations associated with our forestry operations that will be verified by an independent organization to meet the Sarawak Timber Legality Verification System (STLVS) Principle 1-4 and Malaysian Criteria & Indicators for sustainable forest management (MC&I SFM).
- 2. Operate according to Forest Management Plan and fulfills all general, terms & conditions stated in the approved Environmental Impact Assessment Agreement.
- 3. Strive to protect the values inherent to our natural forests that include water resources and quality, soil protection, habitat and wildlife through buffering streams, protecting steep slopes and controlling the encroachment, illegal harvesting, hunting and other unauthorized activities by our staff.
- 4. Ensure the timber harvesting is adhering to reduced impact logging practice.
- 5. Maintain and enhance the attributes of High Conservation Value (HCV) within our Anap-Muput FMU forest.
- 6. Respect customary rights of indigenous people that are associated with our forest concessions and respect their use rights and activities in areas through Free, Prior and Informed Consent (FPIC) process.
- Ensure sustainable management of our forest operations to preserve the long-term viability of forest resources and raw material supply for production of wood products through the continual assessment, analysis, evaluation, monitoring and reviewing e.g. internal audit and management review.
- 8. Enhance the skills, knowledge, awareness and competency of employee and local communities through relevant training and consultation.
- Provide a safe working environmental by adhering to occupational safety and health policy and ensure that all employees and their families within the Anap-Muput FMU observe current legislation or regulation.
- 10. Embark on a journey to certify our forest management unit to meet internationally recognized standards as part of our commitment to be in line with Sarawak Forest Policy 2019.

KUEH NAI CHUNG CHIEF EXECUTIVE OFFICER

DATUK VAMES LING LU KIONG DIRECTOR